## **Infinity HR** "Terms of Use"

**1.** These Terms, or any part thereof, may be modified by us, including the addition or removal of terms at any time, and such modifications, additions or deletions will be effective immediately upon posting. Your use of the Websites after such posting shall be deemed to constitute acceptance by you of such modifications, additions or deletions.

2. You agree not to upload, post or otherwise transmit any software or other materials which contain a virus or other harmful or disruptive component. This includes web "robots" and any other current or future technologies. You also agree not to direct any third party to use these services, technologies or automated systems on your behalf. You also agree not to direct any third party to use these services, technologies or automated systems or automated systems on your behalf.

You agree:

- not to copy or use any part of our Services in contravention of the provisions of our <u>User Agreement</u>; and
- not to access without authority, interfere with, damage or disrupt:
  - i. any part of our Services;
  - ii. any equipment or network on which our Website is stored;
  - iii. any software used in the provision of our Services; or
  - iv. any equipment or network or software owned or used by any third party.

3.1 We alone will determine whether there has been a breach of this acceptable use policy through your use of our Services.

3.2 We take breach of this policy seriously and may take the following actions:

- immediate, temporary or permanent withdrawal of your right to use our Services;
- suspend or cancel your payment orders and take such other actions as we consider necessary;
- immediate, temporary or permanent removal of any posting or material uploaded by you;
- issue of a warning;
- legal action against you including proceedings for reimbursement of all costs on an "all expenses" basis; and/or
- reporting and disclosure of information to law enforcement authorities.